

**Higher Education - Administrative Accountability Report  
Special Provisions, Sec. 5 FY2014**

**Institution Code:** 721      **Institution Name:** The University of Texas at Austin

A Name	B Position	C Funding Source	D Salary (09.01.2013)	E Percentage Salary Increase Over FY 2013	F Nonsalary Benefits FY 2014						L Total Compensation	M Explanation / Comments
					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other	K Non-Cash Compensation		
POWERS, WILLIAM C JR	President	E&G Revenue	\$65,945	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,945	
		Designated	\$52,800	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$52,800	
		Restricted	\$505,605	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$506,685	Other- Communication Device Allowance
		<b>Total</b>	<b>\$624,350</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,080</b>	<b>\$0</b>	<b>\$625,430</b>	
DODDS, DARRELL D	Athletics Director	Auxiliary	\$733,992	2.80%	\$0	\$0	\$0	\$15,000	\$1,080	\$0	\$750,072	Other- Communication Device Allowance; Also eligible for non-guaranteed performance incentives
GILLIGAN, THOMAS W	Dean	E&G Revenue	\$316,725	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$316,725	
		Designated	\$100,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$100,000	
		Restricted	\$136,000	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$137,080	Other- Communication Device Allowance
		<b>Total</b>	<b>\$552,725</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,080</b>	<b>\$0</b>	<b>\$553,805</b>	
FARNSWORTH, WARD	Dean	Designated	\$369,999	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$369,999	
		Restricted	\$80,001	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$80,001	
		<b>Total</b>	<b>\$450,000</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$450,000</b>	Other- Communication Device Allowance; Also eligible for non-guaranteed performance incentives
PLONSKY, CHRISTINE A	Athletics Director	Auxiliary	\$392,866	2.80%	\$0	\$0	\$0	\$7,500	\$1,080	\$0	\$401,446	Assignment ended 9/30/13
LESLIE, STEVEN W	Executive Vp & Provost	AUF	\$388,644	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$388,644	Other- Communication Device Allowance
HEGARTY, KEVIN P	Vp/Chief Financial Ofcr	E&G Revenue	\$381,023	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$382,103	Also has a faculty appointment Assignment as Dean ended 9/30/13
FENVES, GREGORY L	Dean	E&G Revenue	\$334,991	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$334,991	
		Restricted	\$35,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$35,000	
		<b>Total</b>	<b>\$369,991</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$369,991</b>	
LANGLOIS, JUDITH H	Vice Provost	AUF	\$334,744	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$334,744	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$720	Other- Communication Device Allowance
		<b>Total</b>	<b>\$334,744</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$720</b>	<b>\$0</b>	<b>\$335,464</b>	
WORLEY, JAMES G	Deputy Director	Auxiliary	\$330,000	3.13%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$331,080	Other- Communication Device Allowance
HICKE, LINDA A	Dean	E&G Revenue	\$300,000	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$301,080	
		Restricted	\$25,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$25,000	
		<b>Total</b>	<b>\$325,000</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,080</b>	<b>\$0</b>	<b>\$326,080</b>	
CLUBB, PATRICIA L	Vp Univ Operations	AUF	\$305,000	11.20%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$306,080	Other- Communication Device Allowance

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					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other	K Non-Cash Compensation		
MOSHER, SHARON	Dean	E&G Revenue	\$262,656	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$262,656	
		Restricted	\$40,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$40,000	
		Total	\$302,656	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$302,656	
HUTCHINGS, ROBERT L	Dean	E&G Revenue	\$227,919	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$227,919	
		Restricted	\$72,500	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$73,580	Other- Communication Device Allowance
		Total	\$300,419	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$301,499	
DIEHL, RANDY L	Dean	AUF	\$252,198	3.69%	\$0	\$0	\$0	\$0	\$0	\$0	\$252,198	
		Restricted	\$48,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$48,000	
		Total	\$300,198	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$300,198	
VINCENT, GREGORY J	Vp Diversity	E&G Revenue	\$300,000	5.45%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$301,080	Other- Communication Device Allowance; Also has a faculty supplement
BECKWORTH, JOHN B	Assoc Dean	Designated	\$300,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$300,000	Appointed Assoc Dean as of 7/15/13
LAUDE, DAVID A	Senior Vice Provost	AUF	\$285,600	0.00%	\$0	\$0	\$0	\$0	\$6,792	\$0	\$292,392	Other- Communication Device Allowance (1,080); One-time merit (5,712)
SLESNICK, DANIEL T	Senior Vice Provost	AUF	\$285,600	0.00%	\$0	\$0	\$0	\$0	\$5,712	\$0	\$291,312	Other- One-time merit
SANCHEZ, JUAN M	Vp Research	Designated	\$283,962	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$285,042	Other- Communication Device Allowance; Also has a faculty supplement
ZAYAS, LUIS H	Dean	E&G Revenue	\$280,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$280,500	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$1,080	Other- Communication Device Allowance
		Total	\$280,500	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$281,580	
IVERSON, BRENT L	Dean	AUF	\$270,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$270,000	Appointed Dean as of 7/1/13
CRISMON, MILES L	Dean	E&G Revenue	\$231,701	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$232,781	Other- Communication Device Allowance
		Restricted	\$37,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$37,000	
		Total	\$268,701	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$269,781	

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STEINER, FREDERICK R	Dean	E&G Revenue	\$268,320	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$268,320		
HART, RODERICK P	Dean	E&G Revenue	\$250,487	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$250,487		
		Restricted	\$16,000	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$17,080	Other- Communication Device Allowance	
		<b>Total</b>	<b>\$266,487</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,080</b>	<b>\$0</b>	<b>\$267,567</b>	Also has a faculty supplement
STUIFBERGEN, ALEXA M	Dean	E&G Revenue	\$236,283	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$236,283		
		Restricted	\$30,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$30,000		
		<b>Total</b>	<b>\$266,283</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$266,283</b>	
PAINE, GAGE E	Vp for Student Affairs	AUF	\$260,004	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$261,084	Other- Communication Device Allowance; also has a faculty appointment	
MARTINEZ, OCTAVIO N	Assoc Vice President	Restricted	\$256,747	3.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$257,827	Other- Communication Device Allowance	
SHARP, DAN W	Assoc Vp Research	AUF	\$255,000	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$255,000		
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$1,080	Other- Communication Device Allowance	
		<b>Total</b>	<b>\$255,000</b>	<b>2.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,080</b>	<b>\$0</b>	<b>\$256,080</b>	
DEMPSTER, DOUGLAS J	Dean	E&G Revenue	\$226,435	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$227,155	Other- Communication Device Allowance	
		Restricted	\$28,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$28,000		
		<b>Total</b>	<b>\$254,435</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$720</b>	<b>\$0</b>	<b>\$255,155</b>	
BREITHAUPT, CHARLES	Assoc Vice President	Designated	\$250,907	3.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$251,987	Other- Communication Device Allowance	
OHLENDORF, PATRICIA A	Vp Legal Aff	E&G Revenue	\$247,270	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$247,270		
DILLON, ANDREW P	Dean	E&G Revenue	\$246,897	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$247,617	Other- Communication Device Allowance	
HEATH, FRED M	Vice Provost	AUF	\$244,576	0.00%	\$0	\$0	\$0	\$0	\$5,972	\$0	\$250,548	Other- Communication Device Allowance (1,080); Other- One-time merit (4,892)	
PETERSON, ROBERT A	Assoc Vp Research	Designated	\$240,021	2.05%	\$0	\$0	\$0	\$0	\$0	\$0	\$240,021	Also has a faculty supplement	
FLORES, RICHARD R	Assoc Dean for Aca Aff	AUF	\$239,267	5.93%	\$0	\$0	\$0	\$0	\$0	\$0	\$239,267	Also has a faculty appointment	
GRAHAM, JOHN M	Exec Sr Assoc Athl Dir	E&G Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$1,080	Other- Communication Device Allowance	
		Auxiliary	\$230,575	7.24%	\$0	\$0	\$0	\$0	\$0	\$0	\$230,575		
		Restricted	\$7,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$7,500	
		<b>Total</b>	<b>\$238,075</b>	<b>7.24%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,080</b>	<b>\$0</b>	<b>\$239,155</b>	
JUSTIZ, MANUEL J	Dean	E&G Revenue	\$232,101	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$232,101	Also has a faculty supplement	

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NEWMAN, DONALD P	Assoc Dean for Aca Aff	E&G Revenue	\$151,090	-18.38%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$152,170	Other- Communication Device Allowance  Appointed 50% time long session and 100% summer; Also has a faculty appointment
		Designated	\$37,773	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$37,773	
		Restricted	\$30,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$30,000	
		<b>Total</b>	<b>\$218,863</b>	<b>1.74%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,080</b>	<b>\$0</b>	<b>\$219,943</b>	
PATTERSON, WAYNE R	Assoc Vp Research	AUF	\$217,543	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$217,543	
PERRONE, RUTH E	Assoc Vp Research	Designated	\$215,554	1.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$215,554	
KNIGHT, MARY E	Assoc Vice President	E&G Revenue	\$214,523	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$214,523	Other- Temporary Additional Duties
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$40,000	\$0	\$40,000	
		<b>Total</b>	<b>\$214,523</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$40,000</b>	<b>\$0</b>	<b>\$254,523</b>	
KRAAL, STEVEN A	Sr Assoc Vp	Designated	\$204,438	-0.10%	\$0	\$0	\$0	\$0	\$0	\$0	\$204,438	
		Revolving	\$6,562	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$6,562	
		<b>Total</b>	<b>\$211,000</b>	<b>3.11%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$211,000</b>	
HIRST, D ERIC	Assoc Dean	E&G Revenue	\$0	-100.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$177,612	Other- Communication Device Allowance  Appointed 50% time long session and 100% summer; Also has a faculty appointment
		Designated	\$176,532	7102.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$176,532	
		Restricted	\$30,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$30,000	
		<b>Total</b>	<b>\$206,532</b>	<b>4.06%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,080</b>	<b>\$0</b>	<b>\$207,612</b>	
ARMSTRONG, NEAL E	Vice Provost	AUF	\$206,504	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$207,584	Other- Communication Device Allowance; Appointed 100% time
ENGLERT, BRADLEY G	Assoc Vice President	Revolving	\$205,990	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$205,990	Other- Temporary Additional Duties
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$40,000	\$0	\$40,000	
		<b>Total</b>	<b>\$205,990</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$40,000</b>	<b>\$0</b>	<b>\$245,990</b>	
ONION, DAVID S	Sr Assoc Athletic Dir	Auxiliary	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$1,080	Other- Communication Device Allowance
		Restricted	\$205,000	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$205,000	
		<b>Total</b>	<b>\$205,000</b>	<b>2.50%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,080</b>	<b>\$0</b>	<b>\$206,080</b>	

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BROWN, NOBUE S	Assoc Dean	E&G Revenue	\$102,181	2.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$103,261	Other- Communication Device Allowance
		Designated	\$102,180	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$102,180	
		Total	\$204,361	2.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$205,441	
DISON, THOMAS W	Sr Assoc Vp	Auxiliary	\$203,000	0.00%	\$0	\$0	\$0	\$0	\$4,060	\$0	\$207,060	Other- One-time merit
REAGINS-LILLY, SONCIA	Sr Asc Vp/Dean Students	AUF	\$203,000	0.03%	\$0	\$0	\$0	\$0	\$5,139	\$0	\$208,139	Other- Communication Device Allowance (1,080); One-time merit (4,059)
PAULSON, GAYLEN	Assoc Dean	Designated	\$202,800	2.01%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$203,880	Other- Communication Device Allowance
BRAZZIL, NANCY A	Deputy To The President	E&G Revenue	\$201,360	0.00%	\$0	\$0	\$0	\$0	\$17,499	\$0	\$218,859	Other- Temporary Additional Duties
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$1,080	Other- Communication Device Allowance
		Total	\$201,360	0.00%	\$0	\$0	\$0	\$0	\$18,579	\$0	\$219,939	
KELLER, HARRISON	Vice Provost	E&G Revenue	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	Other- One-time merit Other- Communication Device Allowance
		AUF	\$200,850	100.00%	\$0	\$0	\$0	\$0	\$4,017	\$0	\$204,867	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$1,080	
		Total	\$200,850	0.00%	\$0	\$0	\$0	\$0	\$5,097	\$0	\$205,947	
GRIGSBY, GWEN W	Assoc Vp Govt Relations	Designated	\$200,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,500	
ISHOP, KEDRA B	Vice Provost	AUF	\$195,314	0.00%	\$0	\$0	\$0	\$0	\$3,906	\$0	\$199,220	Other- One-time merit
MCCALL, JOHN H JR	Assoc Vice President	AUF	\$193,800	0.00%	\$0	\$0	\$0	\$0	\$6,894	\$0	\$200,694	Other-Communication Device Allowance (1,080); One-time merit (5,814)
SPEITEL, GERALD E JR	Assoc Dean For Aca Aff	E&G Revenue	\$191,742	5.67%	\$0	\$0	\$0	\$0	\$0	\$0	\$191,742	Other- Communication Device Allowance Appointed 50% time long session and 100% summer; Also has a faculty appointment
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$1,080	
		Total	\$191,742	5.67%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$192,822	



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TENBARGE, JOSEPH C JR	Asst Dean	Designated	\$169,250	8.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$169,250	
BROWNSON, CHRIS B	Assoc Vice President	Auxiliary	\$169,040	2.30%	\$0	\$0	\$0	\$0	\$720	\$0	\$169,760	Other- Communication Device Allowance
STANFIELD, VINCENT S	Vice Provost	AUF	\$168,500	6.30%	\$0	\$0	\$0	\$0	\$1,685	\$0	\$170,185	Other- One-time merit
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$720	Other- Communication Device Allowance
		Total	\$168,500	6.30%	\$0	\$0	\$0	\$0	\$2,405	\$0	\$170,905	
DELYS, CHANTAL	Asst Dean	Designated	\$166,863	1.84%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$167,943	Other- Communication Device Allowance
FISHER, KRISTI D	Assc Vice Provost	AUF	\$165,950	0.00%	\$0	\$0	\$0	\$0	\$2,739	\$0	\$168,689	Other- Communication Device Allowance (1,080); One-time merit- (1,659)
KRESS, DEBRA G	Assoc Vp For Hr	Designated	\$165,000	3.13%	\$0	\$0	\$0	\$0	\$0	\$0	\$165,000	
FULLER, JERRY A	Asst Vice President	E&G Revenue	\$164,801	0.00%	\$0	\$0	\$0	\$0	\$4,250	\$0	\$169,051	Other- One-time merit
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$4,000	\$0	\$4,000	Other- One-time merit
		Total	\$164,801	0.00%	\$0	\$0	\$0	\$0	\$8,250	\$0	\$173,051	
DAMAN, JANICE M	Asst Dean	E&G Revenue	\$115,010	0.00%	\$0	\$0	\$0	\$0	\$3,080	\$0	\$118,090	Other- Communication Device Allowance (1,080); Other- One-time merit (2,000)
	Asst Dean	Designated	\$49,290	0.00%	\$0	\$0	\$0	\$0	\$2,000	\$0	\$51,290	Other- One-time merit
		Total	\$164,300	0.00%	\$0	\$0	\$0	\$0	\$5,080	\$0	\$169,380	
MONTOYA, DAVID A	Asst Dean	Designated	\$163,200	0.00%	\$0	\$0	\$0	\$0	\$3,720	\$0	\$166,920	Other- Communication Device Allowance (720); Other- One-time merit (3,000)
MARTINEZ, CARLOS E	Assoc Vp Govt Relations	Designated	\$158,749	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$158,749	
GRAVES, JEFFERY L	Assoc Vice President	E&G Revenue	\$158,000	3.27%	\$0	\$0	\$0	\$0	\$0	\$0	\$158,000	
SMITH, LEE S	Avp For Legal Affairs	E&G Revenue	\$158,000	2.07%	\$0	\$0	\$0	\$0	\$0	\$0	\$158,000	

**Higher Education - Administrative Accountability Report  
Special Provisions, Sec. 5 FY2014**

**Institution Code:** 721      **Institution Name:** The University of Texas at Austin

A Name	B Position	C Funding Source	D Salary (09.01.2013)	E Percentage Salary Increase Over FY 2013	F Nonsalary Benefits FY 2014						L Total Compensation	M Explanation / Comments
					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other	K Non-Cash Compensation		
CHESNEY, ROBERT M	Assoc Dean	Designated	\$157,350	2.53%	\$0	\$0	\$0	\$0	\$0	\$0	\$157,350	Appointed 50% time; Also has a faculty appointment
THOMAS, KAY T	Assoc Dean	AUF	\$155,925	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$157,005	Other- Communication Device Allowance
KERKER, RICHARD M	Assoc Vice Provost	AUF	\$155,823	0.00%	\$0	\$0	\$0	\$0	\$3,116	\$0	\$158,939	Other- One-time merit
BARTELMEHS, KURT L	Asst Vice President	E&G Revenue Designated	\$76,115 \$76,115	1.50% 1.50%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$76,115 \$76,115	
		Total	\$152,230	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$152,230	
CONNERAT, CAROLYN K	Assoc Vice Provost	Designated	\$152,000	0.00%	\$0	\$0	\$0	\$0	\$3,800	\$0	\$155,800	Other- One-time merit
SMITH, GREGORY J	Asst Dean	Designated	\$150,000	0.00%	\$0	\$0	\$0	\$0	\$2,000	\$0	\$152,000	Other- One-time merit
KOTHLOW, CATHERINE M	Asst Dean	E&G Revenue	\$150,000	12.61%	\$0	\$0	\$0	\$0	\$360	\$0	\$150,360	Other- Communication Device Allowance
SANDERS, SHERRI L	Assoc Vice President	E&G Revenue AUF Restricted	\$124,320 \$24,000 \$0	3.60% 0.00% 0.00%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$1,080	\$0 \$0 \$0	\$124,320 \$24,000 \$1,080	Other- Communication Device Allowance
		Total	\$148,320	3.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$149,400	
HARSTON, KATHLEEN Y	Sr Assoc Athletic Dir	Auxiliary	\$147,000	5.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$148,080	Other- Communication Device Allowance
MEDINA, RICARDO	Asst Dean	E&G Revenue	\$145,000	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$146,080	Other- Communication Device Allowance
BONCI, CHRISTINE M	Assoc Athletic Dir	Auxiliary	\$144,526	2.50%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$145,606	Other- Communication Device Allowance
MESSING, ROBERT	Vice Provost	AUF	\$144,375	0.00%	\$0	\$0	\$0	\$0	\$6,600	\$0	\$150,975	Other- One-time merit; Appointed 50% time long session and 25% summer; Also has a faculty appointment; Appointed Vice Provost as of 1/16/13
LOMAX, SONDRRA	Asst Dean	E&G Revenue	\$144,200	0.00%	\$0	\$0	\$0	\$0	\$4,325	\$0	\$148,525	Other- Communication Device Allowance (720); One-time merit (3,605); Also has a faculty appointment
BINFORD, SUSAN E	Asst Dean	Restricted	\$144,200	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$145,280	Other- Communication Device Allowance



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					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other	K Non-Cash Compensation			
NEWMAN, TERRY B	Asst Dean	E&G Revenue	\$31,067	6.68%	\$0	\$0	\$0	\$0	\$0	\$0	\$31,067		
		AUF	\$55,497	6.67%	\$0	\$0	\$0	\$0	\$0	\$0	\$55,497		
		Sponsored Research	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted	\$54,649	6.67%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$54,649	
		<b>Total</b>	<b>\$141,213</b>	<b>3.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$141,213</b>		
SENTZ, JESSICA L	Asst Vice President	E&G Revenue	\$140,850	1.87%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,850		
SCHEXNAYDER, DEANNA T	Asst Dean	E&G Revenue	\$91,295	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$91,295		
		AUF	\$35,114	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$35,114		
		Restricted	\$14,045	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$14,045		
		<b>Total</b>	<b>\$140,454</b>	<b>2.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$140,454</b>		
MABLEY, CHRISTINA A	Asst Dean	Designated	\$137,363	1.75%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$138,443	Other- Communication Device Allowance	
PLATT, DAVID E	Assoc Dean	E&G Revenue	\$56,216	5.39%	\$0	\$0	\$0	\$0	\$0	\$0	\$56,216		
		Designated	\$60,901	-2.74%	\$0	\$0	\$0	\$0	\$360	\$0	\$61,261		
		Restricted	\$18,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$18,000	Other- Communication Device Allowance	
		<b>Total</b>	<b>\$135,117</b>	<b>1.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$360</b>	<b>\$0</b>	<b>\$135,477</b>	Appointed 50% time long session and 100% summer; Also has a faculty appointment	
ELLZEY, JANET L	Vice Provost	AUF	\$134,312	0.00%	\$0	\$0	\$0	\$0	\$5,378	\$0	\$139,690	Other- Communication Device Allowance (1,080); One-time merit (4,298); Appointed 50% time long session and 100% summer; Also has a faculty appointment	
BANGS, ELIZABETH T	Asst Dean	Designated	\$134,175	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$134,175	Appointed Asst Dean as of 6/1/13	
INGRAM, MONICA K	Asst Dean	Designated	\$134,175	0.00%	\$0	\$0	\$0	\$0	\$3,600	\$0	\$137,775	Other- Communication Device Allowance (600); One-time merit (3,000)	
BELLINGHAUSEN, DONNA A	Assoc Vice President	AUF	\$133,380	2.30%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$134,460	Other- Communication Device Allowance	
PAYNE, SHELLEY M	Assoc Dean	AUF	\$130,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,000	Appointed 50% time; Also has a faculty appointment	
BALES, BARRY V	Asst Dean	Designated	\$129,693	3.00%	\$0	\$0	\$0	\$0	\$10,080	\$0	\$139,773	Other- Communication Device Allowance (1,080); Other- Temporary Additional Duties (9,000)	

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A	B	C	D	E	F						L	M
Name	Position	Funding Source	Salary (09.01.2013)	Percentage Salary Increase Over FY 2013	Nonsalary Benefits FY 2014						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
HACKERT, MARVIN L	Assoc Dean	AUF	\$126,238	2.44%	\$0	\$0	\$0	\$0	\$0	\$0	\$126,238	Appointed 50% time long session and 100% summer; Also has a faculty appointment
EVANS, MICHELLE N	Asst Dean	E&G Revenue	\$125,145	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,145	
BROWN, CYNTHIA M	Asst Vice President	Designated	\$124,236	2.00%	\$0	\$0	\$0	\$0	\$360	\$0	\$124,596	Other- Communication Device Allowance
QUEEN, WESLEY G	Asst Dean	E&G Revenue	\$123,820	1.81%	\$0	\$0	\$0	\$0	\$0	\$0	\$123,820	
GARRARD, DOUGLAS C	Sr Assoc Dean Students	AUF	\$123,000	0.00%	\$0	\$0	\$0	\$0	\$4,155	\$0	\$127,155	Other- Communication Device Allowance (1,080); One-time merit (3,075)
MCINTYRE, WILLIAM J	Assoc Dean	E&G Revenue	\$121,648	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$121,648	Appointed 50% time long session and 100% summer; Also has a faculty appointment
MUSICK, MARC A	Assoc Dean	Designated	\$120,000	20.89%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,000	Appointed 50% time long session and 100% summer; Also has a faculty appointment
KAMEEN, MARILYN C	Assoc Dean	E&G Revenue	\$117,897	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$117,897	Appointed 50% time long session and 100% summer; Also has a faculty appointment
SORRELLS, AUDREY MCCRAY	Assoc Dean Of Students	AUF	\$29,469	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$29,469	
		Designated	\$88,406	0.00%	\$0	\$0	\$0	\$0	\$2,210	\$0	\$90,616	Other- One-time merit
		Total	\$117,875	0.00%	\$0	\$0	\$0	\$0	\$2,210	\$0	\$120,085	
WILSON, MICHAEL J	Asst Dean	E&G Revenue	\$116,000	N/A	\$0	\$0	\$0	\$0	\$4,360	\$0	\$120,360	Other- Communication Device Allowance (360); One-time merit (4,000); Appointed Asst Dean as of 9/1/13
SIMMONS, SARAH L	Asst Dean	Designated	\$115,866	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$116,586	Other- Communication Device Allowance; also has a faculty appointment; Assignment ends 5/18/14 (resignation)
HADEN, REBECCA S	Asst Athletic Director	Auxiliary	\$114,620	10.21%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$115,700	Other- Communication Device Allowance
HARRINGTON, EDEN E	Assoc Dean	Designated	\$114,150	9.60%	\$0	\$0	\$0	\$0	\$0	\$0	\$114,150	Appointed 50% time; also has a faculty appointment; Reclassed to Assoc Dean 9/1/13

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					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other	L Non-Cash Compensation		
SOSLER, JOSEPH M	Asst Dean	E&G Revenue	\$107,933	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$108,653	Other- Communication Device Allowance
		Designated	\$5,681	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$5,681	
		Total	\$113,614	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$114,334	
BROWN, SUSAN K	Asst Dean	E&G Revenue	\$106,464	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$106,464	
		Designated	\$6,796	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$6,796	
		Total	\$113,260	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$113,260	
STACY, CATHERINE A	Asst Dean	E&G Revenue	\$113,138	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$113,138	Also has a faculty appointment
MOORE, LEONARD N	Assoc Vice President	Designated	\$112,513	5.88%	\$0	\$0	\$0	\$0	\$0	\$0	\$112,513	Appointed 50% time long session and 100% summer; Also has a faculty appointment
WESTEMEIER, CRAIG R	Assoc Athletic Dir	Auxiliary	\$112,391	2.50%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$113,471	Other- Communication Device Allowance
APPLING, DEAN R	Assoc Dean	Designated	\$112,383	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$112,383	Appointed 50% time long session and 100% summer; Also has a faculty appointment
SCHWAB, ARTHUR J JR	Assoc Dean	E&G Revenue	\$112,110	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$112,110	Appointed 50% time long session and 100% summer; Also has a faculty appointment
ARRELLAGA, MARIA M	Asst Dean	Designated	\$112,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$112,000	Appointed Asst Dean as of 5/20/13
DALTON, JOHN D	Asst Dean	AUF	\$110,363	2.79%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,363	Other- Communication Device Allowance
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$720	Other- Communication Device Allowance
		Total	\$110,363	2.79%	\$0	\$0	\$0	\$0	\$720	\$0	\$111,083	
HARVEY, MICHAEL G	Asst Dean	Designated	\$110,160	0.00%	\$0	\$0	\$0	\$0	\$3,720	\$0	\$113,880	Other- Communication Device Allowance (720); One-time merit (3,000)
WOLFKILL, ROBERT T	Asst Dean	AUF	\$110,100	2.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,100	Other- Communication Device Allowance
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$720	
		Total	\$110,100	2.80%	\$0	\$0	\$0	\$0	\$720	\$0	\$110,820	
CHARLES, ROBIAUN L	Assoc Vice President	E&G Revenue	\$110,000	0.00%	\$0	\$0	\$0	\$0	\$2,200	\$0	\$112,200	Other- One-time merit
WALKER, KENYA L	Asst Vice President	E&G Revenue	\$110,000	0.00%	\$0	\$0	\$0	\$0	\$2,200	\$0	\$112,200	Other- One-time merit
MADDEN, DEBRA A	Asst Dean	E&G Revenue	\$109,773	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$110,853	Other- Communication Device Allowance; Appointed Asst Dean as of 5/1/13

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A Name	B Position	C Funding Source	D Salary (09.01.2013)	E Percentage Salary Increase Over FY 2013	F Nonsalary Benefits FY 2014						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
KOPP, SACHA E	Assoc Dean	Designated	\$109,355	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$109,355	Appointed 50% time long session and 100% summer; Also has a faculty appointment
ALLERT, ARTHUR T	Asst Dean	E&G Revenue	\$108,615	1.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$108,615	Other- Communication Device Allowance
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$360	\$0	\$360	
		<b>Total</b>	<b>\$108,615</b>	<b>1.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$360</b>	<b>\$0</b>	<b>\$108,975</b>	
GORE, PATRICIA A	Asst Dean	Designated	\$108,500	3.33%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$109,580	Other- Communication Device Allowance
RANEY, MICHAEL W	Asst Dean	Designated	\$108,240	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$108,240	Also has a faculty appointment
HAMMAT, JENNIFER R	Asst Vice President	AUF	\$107,770	0.00%	\$0	\$0	\$0	\$0	\$3,235	\$0	\$111,005	Other- Communication Device Allowance (1,080); One-time merit (2,155); Also has a faculty appointment
DOMINGUEZ, EDNA A	Asst Vice President	Auxiliary	\$107,500	0.00%	\$0	\$0	\$0	\$0	\$3,231	\$0	\$110,731	Other- Communication Device Allowance (1,080); One-time merit (2,151)
KETCHAM, RICHARD A	Assoc Dean	Designated	\$106,792	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$106,792	Appointed Assoc Dean as of 8/1/13 Appointed 50% time long session and 100% summer; Also has a faculty appointment Appointed 50% time long session and 100% summer; Appointed Assoc Dean as of 8/1/13; Also has a faculty appointment
		Restricted	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		<b>Total</b>	<b>\$106,792</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$106,792</b>	
ABRAHAM, LAWRENCE D	Assoc Dean	AUF	\$106,250	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$106,250	Appointed 50% time long session and 100% summer; Appointed Assoc Dean as of 8/1/13; Also has a faculty appointment
DOTY, PHILIP	Assoc Dean	E&G Revenue	\$104,768	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$104,768	
EVELYN, JEFFREY S	Asst Dean	E&G Revenue	\$104,500	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$105,580	Other- Communication Device Allowance
RAIZEN, ESTHER L	Assoc Dean For Research	AUF	\$104,417	8.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$104,417	Appointed 50% time long session and 100% summer; Also has a faculty appointment
HILL, MARGARET K	Asst Dean	E&G Revenue	\$103,871	3.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$104,951	Other- Communication Device Allowance
STOLP, CHANDLER W	Assoc Dean	E&G Revenue	\$103,142	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$103,142	Appointed 50% time long session and 100% summer; Also has a faculty appointment

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					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other	K Non-Cash Compensation		
KEUDELL, C J	Asst Dean	E&G Revenue	\$103,000	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$103,000	
KAHN, TERRY D	Assoc Dean	AUF	\$76,350	3.04%	\$0	\$0	\$0	\$0	\$0	\$0	\$76,350	
		Designated	\$25,450	3.04%	\$0	\$0	\$0	\$0	\$0	\$0	\$25,450	
		<b>Total</b>	<b>\$101,800</b>	<b>3.04%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$101,800</b>	Appointed 50% time long session and 100% summer; Also has a faculty appointment
CHEN, GE	Asst Vice President	E&G Revenue	\$100,008	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$100,008	
		AUF	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$0	-100.00%	\$0	\$0	\$0	\$0	\$2,000	\$0	\$2,000	Other- One-time merit
		Sponsored Research	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	Other- One-time merit
<b>Total</b>	<b>\$100,008</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$2,000</b>	<b>\$0</b>	<b>\$102,008</b>	Retiring 1/31/14	
KERKHOFF, JAMES B	Asst Dean	Designated	\$55,000	0.00%	\$0	\$0	\$0	\$0	\$3,000	\$0	\$58,000	Other- One-time merit
		AUF	\$45,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$45,000	
		<b>Total</b>	<b>\$100,000</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$3,000</b>	<b>\$0</b>	<b>\$103,000</b>	
GREEN, KATHERINE A	Asst Vice President	AUF	\$100,000	0.00%	\$0	\$0	\$0	\$0	\$2,000	\$0	\$102,000	Other- One-time merit
SAENZ, ERICA	Asst Vice President	E&G Revenue	\$100,000	0.00%	\$0	\$0	\$0	\$0	\$2,000	\$0	\$102,000	Other- One-time merit
DAVIS, PATRICK J	Assoc Dean	E&G Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$1,080	Other- Communication Device Allowance
		Designated	\$98,937	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$98,937	
		<b>Total</b>	<b>\$98,937</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,080</b>	<b>\$0</b>	<b>\$100,017</b>	Appointed 50% time; Also has a faculty appointment
MALOCH, ANNA E	Assoc Dean	E&G Revenue	\$97,869	9.77%	\$0	\$0	\$0	\$0	\$0	\$0	\$97,869	Appointed 50% time long session and 100% summer; Also has a faculty appointment and supplement
KRETZSCHMAR, JANE A	Asst Dean	E&G Revenue	\$48,170	-49.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$48,170	
		Designated	\$48,170	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$48,170	
		<b>Total</b>	<b>\$96,340</b>	<b>2.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$96,340</b>	

**Higher Education - Administrative Accountability Report  
Special Provisions, Sec. 5 FY2014**

**Institution Code: 721      Institution Name: The University of Texas at Austin**

A Name	B Position	C Funding Source	D Salary (09.01.2013)	E Percentage Salary Increase Over FY 2013	F Nonsalary Benefits FY 2014						L Total Compensation	M Explanation / Comments
					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other	K Non-Cash Compensation		
ROCHA, DARRELL D	Asst Dean	Designated	\$95,000	0.00%	\$0	\$0	\$0	\$0	\$3,500	\$0	\$98,500	Other- One-time merit
ELLISON, PATRICIA P	Assoc Dir Adm/Asst Dean	AUF	\$94,095	0.00%	\$0	\$0	\$0	\$0	\$1,500	\$0	\$95,595	Other- One-time merit
ERICKSON, CARLTON K	Assoc Dean For Research	E&G Revenue	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	Appointed 50% time; Also has a faculty appointment
		Designated	\$94,032	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$94,032	
		Total	\$94,032	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$94,032	
KRIEG, KIMBERLY	Asst Dean	Designated	\$93,895	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$93,895	
LEITAO, EGIDIO	Asst Dean	E&G Revenue	\$93,050	2.50%	\$0	\$0	\$0	\$0	\$720	\$0	\$93,770	Other- Communication Device Allowance
OLIVER, STACEY	Asst Dean	E&G Revenue	\$64,260	0.00%	\$0	\$0	\$0	\$0	\$1,836	\$0	\$66,096	Other- One-time merit
		Designated	\$27,540	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$27,540	
		Total	\$91,800	0.00%	\$0	\$0	\$0	\$0	\$1,836	\$0	\$93,636	
REESE, STEPHEN D	Assoc Dean	E&G Revenue	\$61,744	0.00%	\$0	\$0	\$0	\$0	\$2,000	\$0	\$63,744	Other- One-time merit
		Designated	\$30,001	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$30,001	
		Total	\$91,745	0.00%	\$0	\$0	\$0	\$0	\$2,000	\$0	\$93,745	Appointed 50% time long session and 100% summer; Also has a faculty appointment
STARKS, LAURA T	Assoc Dean For Research	E&G Revenue	\$73,400	2.09%	\$0	\$0	\$0	\$0	\$0	\$0	\$73,400	Appointed 25% time long session only; Also has a faculty appointment
		Restricted	\$18,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$18,000	
		Total	\$91,400	2.09%	\$0	\$0	\$0	\$0	\$0	\$0	\$91,400	
HILL, LATOYA C	Assoc Dean Of Students	AUF	\$25,020	0.00%	\$0	\$0	\$0	\$0	\$1,706	\$0	\$26,726	Other- Communication Device Allowance (1,080); Other- One-time merit (626)
		Auxiliary	\$64,980	0.00%	\$0	\$0	\$0	\$0	\$1,624	\$0	\$66,604	
		Total	\$90,000	0.00%	\$0	\$0	\$0	\$0	\$3,330	\$0	\$93,330	Other- One-time merit
HARKINS, SUSAN C	Asst Dean	Designated	\$89,939	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$89,939	
BUSCH-ARMENDARIZ, NOEL B	Assoc Dean	E&G Revenue	\$89,318	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$89,318	Other- Communication Device Allowance Appointed 50% time long session and 100% summer; Appointed Assoc Dean as of 9/1/13; Also has a faculty appointment
		Designated	\$0	N/A	\$0	\$0	\$0	\$0	\$1,080	\$0	\$1,080	
		Total	\$89,318	N/A	\$0	\$0	\$0	\$0	\$1,080	\$0	\$90,398	
DANZE, ELIZABETH A	Assoc Dean	E&G Revenue Restricted	\$88,912 \$0	N/A N/A	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$1,080	\$0 \$0	\$88,912 \$1,080	Other- Communication Device Allowance

**Higher Education - Administrative Accountability Report  
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					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
		Total	\$88,912	N/A	\$0	\$0	\$0	\$0	\$1,080	\$0	\$89,992	Appointed 50% time long session and 100% summer; Also has a faculty appointment; Appointed Assoc Dean as of 9/1/13
MARTIN, DEE-DEBORAH R	Asst Dean	E&G Revenue Designated	\$43,497	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$43,497	Other- Communication Device Allowance
		Total	\$43,497	3.00%	\$0	\$0	\$0	\$0	\$360	\$0	\$43,857	
		Total	\$86,994	3.00%	\$0	\$0	\$0	\$0	\$360	\$0	\$87,354	
ALTER, KEVIN S	Assoc Dean	E&G Revenue Designated	\$86,219	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$87,299	Other- Communication Device Allowance
		Total	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$1,080	Appointed 50% time long session and 100% summer; Also has a faculty appointment
		Total	\$86,219	0.00%	\$0	\$0	\$0	\$0	\$2,160	\$0	\$88,379	
WILLIAMS, HOLLY A	Assoc Dean	E&G Revenue	\$84,736	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$84,736	Appointed 50% time long session and 100% summer; Also has a faculty appointment; Appointed Assoc Dean as of 9/1/13
ODEN, MICHAEL	Assoc Dean	E&G Revenue	\$84,678	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$84,678	Appointed 50% time long session and 100% summer; Also has a faculty appointment
BROADWAY, MICHELLE L	Asst Dean	AUF	\$80,000	4.32%	\$0	\$0	\$0	\$0	\$0	\$0	\$80,000	Appointed 50% time; Also has a faculty appointment
TIMMERMAN, GAYLE M	Assoc Dean	E&G Revenue Sponsored Research	\$46,145	-33.47%	\$0	\$0	\$0	\$0	\$0	\$0	\$46,145	
		Total	\$33,415	368.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$33,415	Appointed 50% time long session and 100% summer; Also has a faculty appointment
		Total	\$79,560	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$79,560	
SPIGHT, DAVID B	Asst Dean	AUF Auxiliary	\$60,988	2.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$60,988	
		Total	\$17,773	2.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$17,773	
		Total	\$78,761	2.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$78,761	

**Higher Education - Administrative Accountability Report  
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A Name	B Position	C Funding Source	D Salary (09.01.2013)	E Percentage Salary Increase Over FY 2013	F Nonsalary Benefits FY 2014						L Total Compensation	M Explanation / Comments
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HERMAN, JEANETTE M	Asst Dean	AUF	\$78,143	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$78,143	
HORNER, SHARON D	Assoc Dean	E&G Revenue	\$78,030	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$78,030	Appointed 50% time; Also has a faculty appointment
VOSS, TANYA M	Asst Dean	E&G Revenue	\$38,495	-49.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$38,495	
		Designated	\$38,495	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$38,495	
		Total	\$76,990	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$76,990	
WILCOX, RICHARD E	Asst Dean	Designated	\$76,636	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$76,636	Appointed 50% time; Also has a faculty appointment
HOGEDA, RICHARD	Asst Dean	E&G Revenue	\$46,500	4.17%	\$0	\$0	\$0	\$0	\$0	\$0	\$46,500	
		Designated	\$28,500	4.17%	\$0	\$0	\$0	\$0	\$0	\$0	\$28,500	
		Total	\$75,000	4.17%	\$0	\$0	\$0	\$0	\$0	\$0	\$75,000	
BIGGS, ANGELA C	Asst Dean Of Students	Designated	\$73,894	0.00%	\$0	\$0	\$0	\$0	\$2,567	\$0	\$76,461	Other- Communication Device Allowance (720); One-time merit (1,847)
MILLSTONE, LINDA H	Assoc Vice President	E&G Revenue	\$72,000	0.00%	\$0	\$0	\$0	\$0	\$1,440	\$0	\$73,440	Other- One-time merit; Appointed 50% time
GURURAJ, SUCHITRA	Asst Vice President	Auxiliary	\$71,250	0.00%	\$0	\$0	\$0	\$0	\$1,425	\$0	\$72,675	Other- One-time merit; Appointed 75% time
PACKHEISER, VICKI Y	Asst Dean	Designated	\$69,360	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$69,360	
BERNSTEIN, MARK E	Assoc Dean	Designated	\$68,440	0.00%	\$0	\$0	\$0	\$0	\$2,188	\$0	\$70,628	Other- One-time merit; Appointed 50% time long session and 100% summer; Also has a faculty appointment
MERCATORIS, MARY E	Asst Dean Of Students	AUF	\$67,860	0.00%	\$0	\$0	\$0	\$0	\$1,018	\$0	\$68,878	Other- One-time merit
		Auxiliary	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$1,080	Other- Communication Device Allowance
		Total	\$67,860	0.00%	\$0	\$0	\$0	\$0	\$2,098	\$0	\$69,958	



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A	B	C	D	E	F						G	H	I	J	K	L	M
Name	Position	Funding Source	Salary (09.01.2013)	Percentage Salary Increase Over FY 2013	Nonsalary Benefits FY 2014						Total Compensation	Explanation / Comments					
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation							
DELL'ANTONIO, ANDREW F	Assoc Dean	E&G Revenue	\$67,500	0.00%	\$0	\$0	\$0	\$0	\$1,861	\$0	\$69,361	Other- One-time merit; Appointed 50% time long session and 100% summer; Also has a faculty appointment					
CARPENTER, LINDA JAN	Asst Dean	E&G Revenue	\$66,105	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$66,105	Appointed 50% time long session and 100% summer; Also has a faculty appointment					
MEDINA, ELIZABETH G	Asst Dean Of Students	AUF	\$65,460	0.00%	\$0	\$0	\$0	\$0	\$982	\$0	\$66,442	Other- One-time merit					
CRINER, MARY C	Asst Dean	E&G Revenue	\$63,741	1.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$63,741	Appointed 50% time long session and 100% summer; Also has a faculty appointment					
RUZICKA, SMITA S	Asst Dean Of Students	AUF Auxiliary	\$57,044	0.00%	\$0	\$0	\$0	\$0	\$2,506	\$0	\$59,550	Other- Communication Device Allowance (1,080); One-time merit (1,426)					
			\$4,960	0.00%	\$0	\$0	\$0	\$0	\$124	\$0	\$5,084	Other- One-time merit					
			<b>Total</b>	<b>\$62,004</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$2,630</b>	<b>\$0</b>	<b>\$64,634</b>				
MARCH, HUNTER C	Assoc Dean	E&G Revenue	\$59,386	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$59,386	Appointed 50% time long session and 100% summer; Also has a faculty appointment					
FRANKLIN, CYNTHIA G S	Asst Dean	E&G Revenue	\$58,987	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$58,987	Appointed 25% time; Also has a faculty appointment; Appointed Asst Dean as of 9/1/13					
GINSBURG, DIANE B	Asst Dean	Designated	\$58,563	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$58,563	Appointed 50% time; Also has a faculty appointment					
PANOFF, KATHLEEN D	Assoc Dean	Designated	\$55,960	0.00%	\$0	\$0	\$0	\$0	\$1,399	\$0	\$57,359	Other- One-time merit; Appointed 25% time					
RIDINGS-MYHRA, JENNIFER L	Asst Dean	Designated	\$55,753	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$55,753	Appointed 50% time; Also has a faculty appointment					
ACTON, GAYLE J	Asst Dean	E&G Revenue	\$52,588	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$52,588	Appointed 50% time; Also has a faculty appointment					